

WILLOWS UNIFIED SCHOOL DISTRICT

Regular Meeting – May 5, 2022

Regular Session 7:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. OPEN SESSION – CALL TO ORDER

- 1.1 Roll Call – President Geiger called the meeting to order at 7:00 p.m. Members present: Jeromy Geiger, Michelle Knight, Alex Parisio, Lourdes Ruiz, and Gina Taylor.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Scott Booth.

2. AGENDA/MINUTES

- 2.1 Approve the Agenda for May 5, 2022. Gina Taylor moved, seconded by Michelle Knight to approve the Agenda for May 5, 2022.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
- 2.2 Approve the Minutes of the Regular Meeting of April 7, 2022. Michelle Knight moved, seconded by Lourdes Ruiz to approve the Minutes of the Regular Meeting of April 7, 2022.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0

3. PUBLIC COMMENTS – Corey Richards shared her concerns about the administration change at WHS. She discussed changing out the basketball hoops in the WHS Gym and shared concerns about the safety issues at the WHS track. WHS was not able to host a track meet this year. The safety issues need to be addressed and fixed.

4. REPORTS

4.1 Employee Associations (WUTA & CSEA)

WUTA – no report

CSEA – President Kathleen Morrison reported:

- Attended the suicide prevention webinar.
- Participated in the Health & Welfare meeting.
- Membership has increased.
- There are two CSEA scholarship recipients of \$500 each.
- An end of the year party at Casa Ramos is scheduled for June 12th at 6:00 p.m.
- Will be attending the Educator’s Hall of Fame awards ceremony on May 21, 2022.

4.2 Associated Student Body – President Alex McDonald reported:

- Holding elections for next year. There will be an ASB class offered during the school day, which should help plan and prepare activities and events for the school year.
- Scheduling the Mr. Honker for May 27, 2022.
- Seniors will be going to San Francisco for their class trip.
- Prom turned out great. It was a lot of fun, in a beautiful location, and really great food.
- Open House was well attended, and the band performed. FFA had a banquet and new officers were installed.
- Preparing for the Glenn County Fair which will be the week of May 18-22.

4.3 Principals

MES – Miguel Barriga reported:

- Teachers are gearing up to teach the new social science curriculum. They have been a part of the adoption process and have now attended one professional development session, with one more to come. The ELA

intervention teachers are preparing to play a greater role in the K-3 reading initiative. Visited Shasta Elementary School in Chico to look at their program, resources, and the system they have in place to teach and support students in their reading development. The aim is to become better informed as we set into the new school year. This means:

- Tier 1 interventions means cohesive, manageable, and research based scope and sequence for phonics instruction. It also means agreeing as a staff to have a threshold in place that ensures mastery of a skill before moving on to the next.
- Tier 2 interventions means differentiated instruction and groupings based on assessment data. This also means continuing with designation ELD by our ELD team that includes language comprehension for our emerging students.
- Tier 3 interventions are conducted by the Special Education team.
- Continuing to work at identifying and supporting at-risk students. The counselor is very diligent at providing the supports necessary for students. Celebrated a second graduate of the opportunity program. Orland Unified administration visited the MES Opportunity Program.
- PTO provided staff with lunch for Teacher Appreciation and also provided hours of fun on the Day of the Child.
- Cal Fresh/CATCH has been providing MES with healthy snacks and curriculum. They have provided an improved playground by planning and providing materials and support in painting an engaging playground. A “track”, map, sight words, etc.
- Enrollment is 592, to include 15 on independent study:
 - TK – 14
 - K – 82
 - 1st – 86
 - 2nd – 120
 - 3rd – 95
 - 4th – 98
 - 5th – 97
- 2022/23 TK enrollment is 26 and Kindergarten enrollment is 81. Roundup started today.
- Held an assembly discussing what we value and believe. “NED Zone” encourages a positive mindset (Never give up, Encourage others, Do your best!) Mrs. Miller led this assembly using yo-yos to hook kids in healthy activities.
- MES is holding “testing rallies” where others line up and cheer as students come in for the morning. This week was the 4th grade.
- Attended the ACSA conference with a focus on school culture. Refreshing to remember we value the human first. This applies to kids and adults.
- Jennifer Porter, teacher and organizer for Shady Creek, shared about the experience of the week. The students had a great time. Big thank you to the high school students who were a great help during the week.

WIS – Chris Harris reported:

- Enrollment is 306. 102, 100, and 104 students in grades 6, 7, 8 respectively. 15 students are on long-term independent study. Cumulative attendance for the year is just under 93%.
- Putting together a great team for the Expect Success Summer Camp.
- Open House was a great event. Attendance seemed good and feedback from parents was positive.
- Thank you to Joyce Ksander in planning the Butte College tour for the 8th grade students.
- Held the last site council meeting earlier today. Appreciate the time, input, and participation by the members of the council.
- State testing began last week with the 8th graders taking the CAST (science), followed this week with all students taking the English Language Arts tests and next week all students taking the math portion.
- The PRISM group met on May 3, 2022 and much of the discussion centered around developing proactive strategies to set the stage to help improve school culture on all campuses.
- The band has been marching around campus and town in preparation for Lamb Derby.
- Finalizing the master schedule for next year and incorporating a “2nd Chance” breakfast for the entire school between 1st and 2nd period.
- WIS track team will participating in the Glenn County Track Meet. 15 students have signed up.
- End of the year activities have begun. Reminding people that there is still work to be done.
- PTO brought each teacher a gift card and cookie for Teacher Appreciation Week.
- PTO will be recognizing student achievement and attendance at the end of the year.

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WHS – David Johnstone reported:

- Congratulations to the Ag Department and the FFA students for earning 31 state degrees.
- Congratulations to the FCCLA students as their Chapter has 50+ members and 4 students were awarded Chapter Degrees. Three students ran for Region 2 Offices, won, and were recently installed.
- Open House was a huge success. Thank you to the Boosters for providing the food, and thank you FCCLA students for serving the food. Student projects were showcased, and the band performed. The evening capped off with the FFA Awards presentation.
- Prom was a huge success, and the kids had a great night.
- On Saturday, April 29, 2022, staff, students, and community members put on a full fashion show. This upcycled fashion show was with recycled clothes. This event brought in 60+ attendees. Thank you to Su Cecon, Sharon Ponciano, the Recycling Club, Sherry Brott, and the Art department.
- The Drama Production put on the play “Alice” on May 1st and 2nd. Students did a great job, and it was well attended.
- Crochet Club is making little mallards for the incoming kindergarten students.
- Initial state testing is completed. Focused on makeups at this time. AP testing is underway.
- Senior trip will be May 12, 2022 in San Francisco. 86 students are signed up.
- 23 students participated in the blood drive.
- Athletics:
 - Spring sports are coming to a close. Awaiting results of the last softball and baseball games to see how this will impact playoff seeding.
 - In boys tennis, David Garcia has qualified for the section tournament after his singles league championship. He and David Ortega also won league for doubles and will compete in section doubles tournament as well.
 - JV and Varsity track teams competed in the SVL league championship today and are awaiting those results.
 - The golf team finished 4th out of 7 SVL teams with no seniors and a couple of players who never played before.
 - Currently wrapping up fall schedules and are in the early stages of planning to host a 4-school football scrimmage on August 19, 2022.
 - The gym will be closed from July 11-24 staff will be refinishing the gym floor.

WCHS – Emmett Koerperich reported:

- Current enrollment is 22 students.
- In response to the comments made by the Assistant District Attorney, a long-term instructional aide has been secured to provide additional support for two students on probation.
- Mr. Prinz has added supplemental guided reading and notetaking for credit to support student’s Edgenuity work.
- Overall, students are making progress on Edgenuity and earning credits towards graduation.
- Students are finishing up their spring Map testing which will allow us to help them start building on the math and reading skills.
- Open House is scheduled for May 10, 2022 at 5:30 p.m.
- Planning a retirement barbecue for Ron Bazan and Randy Prinz for June 2, 2022 at 11:00 a.m.
- WCHS graduation will be held on Wednesday, June 8, 2022 at 10:00 a.m. in Sycamore Park. There are five graduates this year.

4.4 Director of Business Services – Debbie Costello reported:

- The statutory COLA for 2022/23 has been set at 6.56%.
- CalSTRS employer contribution rate has been set at 19.1% for 2022/23 an increase of 2.18% from 2021/22.
- CalPERS employer contribution rate has been set at 25.37% for 2022/23, an increase of 2.46% from 2021/22.
- May Revise will be released by May 13, 2022.
- Working with site administrators, reviewing current year allocations/balances and planning for anticipating needs for 2022/23.
- Working with Scott Booth on aligning LCAP goals and actions to budget allocations and priorities.
- Budget & LCAP public hearing will be held on June 13th with adoption on June 16th.
- Working on conversion from QSS to Escape.
- Expect to process retroactive salary increases this month, pending board approval.

- Gearing up for summer work of closing the books, working with auditors, and preparing for the new fiscal year.
- May 6, 2022 is National School Lunch Hero Day. Want to acknowledge the great work the team puts forth every day to provide high quality, nutritious meals to the students. Several ladies have been going nearly non-stop for over 2 years with very few breaks.
- Food service department is finishing the year strong with increased participation, improved menus and full staffing for the first time in quite a while. Will be partnering with Butte COE to provide meals to summer school and summer camp students and any other children 18 and younger in our community throughout the summer.
- Transportation had the annual CHP terminal/facilities inspection and passed with flying colors. Thank you to Jaime Thorpe for making this happen.

4.5 Director of Instructional Support Services – Emmett Koerperich reported:

- Emmett Koerperich introduced the new Director of Instructional Support Services, Michelle O’Dell, who will start July 1, 2022.

4.6 Director of Curriculum, Instruction & Assessment – Scott Booth reported:

- Last LCAP Advisory meeting will be held on May 11, 2022.
- All sites have completed the process of updating, reviewing and gaining approvals for their School Plan for Single Achievement (SPSA).
- The last DELAC/Parent Academy focused on the “Dangers of Vaping”. The next meeting will be held on May 18, 2022.
- The second training for the new History/Social Science curriculum is scheduled for May 19, 2022.
- Completed the sixth science adoption committee meeting and have scheduled another one for May 16, 2022.
- In collaboration with site administrators, we are continuing to add opportunities for professional development.
- Finishing up testing district-wide.
- Met with the Murdock Standards Based Grading Committee, working to develop a new Standards Based Grades report card for next year.

4.7 Superintendent – Emmett Koerperich reported:

- Congratulations to Alex McDonald on his acceptance to Yale. Also, wanted to compliment him on his job as the ASB President and his job as a presenter at these board meetings.
- District enrollment is 1,419 students.
- Attended the drama production of “Alice” at WHS. It was well attended, and the kids did a great job.
- The Honker Band performed to kick off the WHS Open House. The sounded great. Everyone enjoyed the free hot dogs while visiting the high school showcase in the cafeteria. Immediately following the Open House, the FFA Awards Ceremony took place to a packed house.
- Met with the City Manager to discuss the possibility of pursuing a joint venture to provide a long-term solution to the district and community pool situation. Discussed either modernizing our existing pool or constructing a new one. The projected costs associated with our pool are as follows:
 - Refurbish the existing pool \$1.7 million
 - Build a like for like pool \$2.6 million
 - 30m X 25 yd competition pool \$5.5 million
- Entered into an agreement to allow the City to sponsor public swim days in the WHS pool similar to last year. We are not charging the City \$32,000 to use the pool. It’s not to exceed \$32,000. Last summer, the City paid \$4,303 for chemicals the maintenance time. It will cost more this summer due to increased number of days, and the increase cost of chemicals.
- More modernization and construction is planned for this summer. On Monday the bid notices will go out for the district restrooms, Murdock kitchen and the WIS fence. The bid walk will be on May 25, 2022, and the bid opening will be on June 1, 2022.
- Additional projects will be:
 - carpeting and painting Murdock classrooms and office
 - TK/K classroom renovations
 - carpeting in the WIS library
 - WHS kitchen and faculty room
- Tentatively planning a “Day on the Green” end of year event in Sycamore Park on June 3, 2022 from 3:00 p.m. – 7:00 p.m.

4.8 Board of Education Members

Lourdes Ruiz reported:

- Chaperoned prom.
- Attended the fashion show at WHS.
- Attended the Open House/FFA Awards Ceremony at WHS.
- Looking forward to next year.

Michelle Knight reported: No report

Alex Parisio reported:

- Appreciates the good reports that the management team presents.
- Huge to work with the city on a new pool.
- Congratulations to the new staff and to those who are moving on.

Gina Taylor reported:

- Thank you to all staff members – it’s Teacher Appreciation Week.
- Thank you to classified and management staff members.
- Glad to see that something is being done about having a pool in our community. Super important to have it in PE for kids to learn to swim. It’s an added bonus for recreation, and the swim team uses the pool as well.

Jeromy Geiger reported:

- Kudos to all staff members. Have done an amazing job this year.

5. CONSENT CALENDAR

A. GENERAL

1. Accept donation from the Willows Alumni Association in the amount of \$2,800.00 to be distributed among the 28 teachers at MES (\$100 each).

B. EDUCATIONAL SERVICES

1. Approve Interdistrict Requests for Students #22-23-09 through #22-23-13 to attend school in the Willows Unified School District for the 2022/23 school year.
2. Approve Interdistrict Requests for Students #22-23-02 through #22-23-02 to attend school in another district for the 2022/23 school year.
3. Approve 2022/23 textbook lists for all WUSD schools (MES/WIS/WHS/WCHS).
4. Approve the School Plan for Student Achievement (SPSA) for Murdock Elementary, Willows Intermediate, Willows High, and Willows Community High.
5. Approve Overnight Field Trip Requests for River Jim to:
 - a. Butt Valley or Stony Gorge Reservoir July 5-7, 2022
 - b. Butt Valley or Engelbright Reservoir July 25-27, 2022

C. HUMAN RESOURCES

1. Approve the resignation of Karina Cano, Yard Duty Supervisor/Crossing Guard, effective May 12, 2022.
2. Approve the employment of Cristina Dueñas, Cafeteria Helper I, effective May 2, 2022.
3. Approve employment of the following Expect Success Summer Camp positions (21 days, June 13 - July 14):

Principal	Chris Harris
Teachers	McKenzie Bradley Maszk, Kathleen Donovan, Khaleah Lancaster, Patricia Lev, Elizabeth Malagon, Kishi Smith
Sub Teacher	Grace Lozano-Trujillo
Counselors	Elizabeth Alvarez, Emily Beatty, Adrienne Boone, Diana Curiel DeLaCruz, Myra Gamboa-Landeros, Alexis Landeros, Panra Lor, Karissa Lutz, Angel Medina-Nava, Julia Medina-Nava, Rebeka Mercado, Sheyenne Munguia, Ismael Pureco Mercado, Xena Roller, Emily Silva, Gene Smith, Kaitlyn Swihart, Haley Thomas
Sub Counselor	Valeria Chavez
4. Approve employment of Julie Carriere, WHS Principal, effective July 1, 2022.
5. Approve employment of Michelle O’Dell, Director of Instructional Support Services, effective July 1, 2022.
6. Approve employment of Kishi Smith, WIS Teacher, effective August 9, 2022.
7. Approve employment of Vincent Hjerpe, WHS/WIS Teacher, effective August 9, 2022.
8. Approve employment of Ashley Huang, WIS Teacher, effective August 9, 2022.
9. Approve employment of Daniel Domenighini, WHS/WIS Teacher, effective August 9, 2022.

10. Approve employment of Rachel LaGrande, WIS Teacher, effective August 9, 2022.
11. Approve the extra duty assignments at MES for Detention: Patricia Lev, Stacy Lanzi, Annie Mascadri, Amanda Haltom
12. Approve Classified Substitute List.

D. BUSINESS SERVICES

1. Approve budget revision summary.
2. Approve warrants from 4/6/22 through 4/27/22.
3. Approve ASB Quarterly Reports (MES/WIS/WHS).

Alex Parisio moved, seconded by Gina Taylor to approve the Consent Calendar.

AYES: Geiger, Knight, Parisio, Ruiz, and Taylor

NOES: None

MOTION PASSED: 5-0

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Action)** Second Reading of the following additions/deletions/changes to Board Policies per CSBA’s Policy Guidesheet Recommendations:

BP 4030	Nondiscrimination in Employment
BP 4141.6/4241.6	Concerted Action/Work Stoppage
BP 5111	Admission
BP 6173	Education for Homeless Children
BB 9322	Agenda/Meeting Materials

Gina Taylor moved, seconded by Michelle Knight to approve the additions/deletions/changes to Board Policies per CSBA’s Policy Guidesheet Recommendations.

AYES: Geiger, Knight, Parisio, Ruiz, and Taylor

NOES: None

MOTION PASSED: 5-0

2. **(Action)** Approve Resolution #2021-22-12 Lincoln’s Birthday Observance.
Alex Parisio moved, seconded by Lourdes Ruiz to approve Resolution #2021-22-12 Lincoln’s Birthday Observance. (Roll call vote was taken.)
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0

B. EDUCATIONAL SERVICES

1. **(Information)** Expanded Learning Opportunities Plan. Scott Booth presented the plan. Information only, no action taken.
2. **(Information)** Universal Prekindergarten Plan. Scott Booth presented the plan. Information only, no action taken.
3. **(Action)** Approve prospective graduates from WIS.
Lourdes Ruiz moved, seconded by Jeromy Geiger to approve the prospective graduates from WIS.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
4. **(Action)** Approve prospective graduates from WHS.
Michelle Knight moved, seconded by Alex Parisio to approve the prospective graduates from WHS.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
5. **(Action)** Approve prospective graduates from WCHS.
Lourdes Ruiz moved, seconded by Gina Taylor to approve the prospective graduates from WCHS.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0

C. HUMAN RESOURCES

1. **(Action)** Approve the Form for Public Disclosure of Proposed Collective Bargaining Agreement in accordance with the requirements of AB-1200 and Government Code §3547.5 between Willows Unified School District and the California School Employees Association Willows Chapter #119.
Gina Taylor moved, seconded by Jeromy Geiger to approve the Form for Public Disclosure of Proposed Collective Bargaining Agreement in accordance with the requirements of AB-1200 and Government Code §3547.5 between Willows Unified School District and the California School Employees Association Willows Chapter #119.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
2. **(Action)** Approve the Tentative Agreement between the Willows Unified School District and the California School Employees Association Willows Chapter #119 and the 2021/22 Classified Salary Schedule (Retro to 7/1/21).
Michelle Knight moved, seconded by Alex Parisio to approve the Tentative Agreement between the Willows Unified School District and the California School Employees Association Willows Chapter #119 and the 2021/22 Classified Salary Schedule (Retro to 7/1/21).
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
3. **(Action)** Approve the following Salary Schedules:
 - Classified-Confidential 2021/22 Salary Schedule (Retro to 7/1/21)
 - Management 2021/22 Salary Schedule (Retro to 7/1/21)
 - Management 2022/23 Salary ScheduleAlex Parisio moved, seconded by Michelle Knight to approve the aforementioned salary schedules.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
4. **(Action)** Approve Resolution #2021-22-13, Classified Employees Week, May 15-21, 2022.
Jeromy Geiger moved, seconded by Lourdes Ruiz to approve Resolution #2021-22-13, Classified Employees Week, May 15-21, 2022. (Roll call vote was taken.)
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
5. **(Action)** Approve employment of Certificated Personnel for 2022/23.
Gina Taylor moved, seconded by Michelle Knight to approve employment of Certificated Personnel for 2022/23.
AYES: Knight, Parisio, Ruiz, and Taylor
NOES: None
ABSTAINED: Geiger
MOTION PASSED: 4-0-1
6. **(Action)** Approve employment of Classified and Confidential personnel for 2022/23.
Jeromy Geiger moved, seconded by Lourdes Ruiz to approve employment of Classified and Confidential personnel for 2022/23.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0
7. **(Action)** Approve employment of Management personnel for 2022/23.
Gina Taylor moved, seconded by Alex Parisio to approve employment of Management personnel for 2022/23.
AYES: Geiger, Knight, Parisio, Ruiz, and Taylor
NOES: None
MOTION PASSED: 5-0

D. BUSINESS SERVICES

7. ANNOUNCEMENTS

- 7.1 Teacher Appreciation Week is May 2-6, 2022.

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- 7.2 Lamb Derby will be held on May 7, 2022.
- 7.3 WCHS Open House will be held on May 10, 2022 at 5:30 p.m.
- 7.4 Classified Employees Week will be May 15-21, 2022.
- 7.5 Glenn County Fair will be held May 18-22, 2022.
- 7.6 WIS Spring Concert will be held on May 24, 2022 at 6:00 p.m.
- 7.7 WHS Scholarship Night will be held on May 25, 2022 at 6:00 p.m.
- 7.8 MES Open House will be held on May 26, 2022 at 5:30 p.m.
- 7.9 WHS Spring Concert will be held on May 31, 2022 at 6:00 p.m.

7.10 The following are the dates and times for Graduations:

Willows Community High School	Wed, June 8, 2022	10:00 a.m.	Sycamore Park
Willows Intermediate School	Thurs, June 9, 2022	7:30 p.m.	WHS Football Field
Willows High School	Fri, June 10, 2022	7:30 p.m.	WHS Football Field

7.11 The Local Control and Accountability Plan (LCAP) Public Hearing and Preliminary Budget Public Hearing will be held on June 13, 2022 at 7:00 p.m.

7.12 The next Regular Board Meeting will be held on June 16, 2022 at 7:00 p.m.

8. **PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS** - None

At 8:40 p.m., the Board took a short recess after the Regular meeting before going into Closed Session. President Geiger will report out into Open Session upon the conclusion of Closed Session.

9. **CLOSED SESSION**

Closed Session began at 8:48 p.m.

9.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency Negotiator: Emmett Koerperich. Employee Organizations: WUTA, CSEA, Management, and Confidential.

10. **RECONVENE TO OPEN SESSION**

10.1 Announcement of Action Taken in Closed Session.

At 9:35 p.m., the meeting reconvened to Open Session. President Geiger reported out:

9.1: Update given to the board.

11. **ADJOURNMENT**

Meeting adjourned at 9:36 p.m.